

To name a few...

Maryland Leaders



I am pleased to share *To Name a Few...Maryland Leaders* with you. This document highlights just a few of the many alumni of our MICUA institutions who have emerged as State leaders in government, the arts, community agencies, education, and the corporate community. These alumni stayed in Maryland to become State and local elected officials, small business owners, award-winning television personalities, teachers, and hi-tech workers. MICUA's alumni live, work, and contribute to this State and its citizenry. Their lasting presence in Maryland is a direct result of attending one of Maryland's "public purpose" independent higher education institutions.

MICUA's 18 member institutions are fully accredited. They range in size from colleges enrolling a few hundred students to a university of 18,000, and they offer academic programs at more than 100 locations throughout Maryland. These institutions vary in mission, purpose, and vision, providing unique educational opportunities to more than 47,000 students. MICUA institutions have had a remarkable impact on the

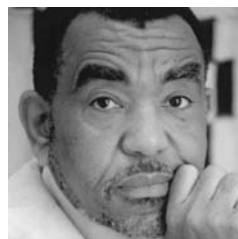
State's economic vitality, cultural enrichment, social betterment, and community fabric for more than 200 years.

Maryland's partnership with its independent colleges and universities has played a pivotal role not only in the development of Maryland higher education, but in the State's growth and progress as well. Using only 3 percent of the Maryland's investment in higher education, the independent institutions confer one quarter of all degrees in the State and nearly half of all masters and doctoral degrees. In fiscal year 2002, the 16 State-aided independent institutions generated \$7.2 billion in new net income in Maryland. More than 90,000 new jobs were directly or indirectly attributable to these institutions. MICUA institutions are an economic engine for the State, providing trained workers, generating new businesses, and revitalizing urban neighborhoods. As you will see in the following stories, MICUA alumni provide a skilled and educated labor force and give back to the State in innumerable ways.

A Message from

Tina M. Bjarekull

President, Maryland Independent College
and University Association (MICUA)



Audrey Carrion
College of Notre Dame of Maryland

When the College of Notre Dame of Maryland recruited high school student Audrey Carrion from Puerto Rico in 1977, it brought to Baltimore a young woman who would make history and contribute broadly to her profession and community.

Now an associate judge in the Circuit Court for Baltimore City, **the Honorable Audrey Carrion was the first person of Hispanic heritage to be appointed as a judge first for the District Court of Maryland in Baltimore City (in 1995), and then for the Circuit Court for Baltimore City (in 1999).**

A political science major, Judge Carrion graduated from Notre Dame in 1981. Her leadership on campus foreshadowed her success. Having decided to become a lawyer when she was just a child, Carrion followed her dream, entering the University

of Baltimore School of Law and completing her degree in 1984.

Carrion joined the firm of Russell and Thompson and stayed on board as the practice merged with Piper and Marbury. In 1990, she joined the Maryland Attorney General's Office and worked in the Correctional Litigation Division.

Judge Carrion has provided service and leadership in her profession through roles in local and state bar associations and committees. She is dedicated to her Puerto Rican heritage and serves as an advocate for the Hispanic-Latino community in both formal and informal capacities. She has worked to improve services in the courts for those for whom English is a second language.

Carrion gives back to the institution that brought her to Maryland; she has served on Notre Dame's Professional Advisory Committee since 1993.



Audrey Carrion

Kweisi Mfume **The Johns Hopkins University**

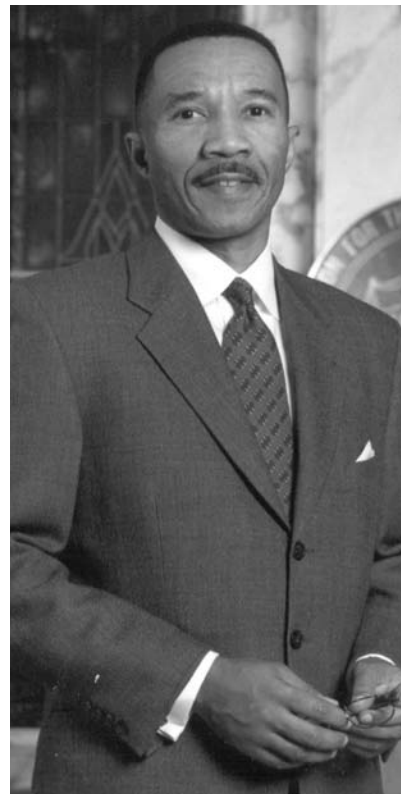
Kweisi Mfume's career in politics began in his own backyard. But as president and CEO of the National Association for the Advancement of Colored People (NAACP), his homegrown career in public service now affects millions.

Born and raised in Baltimore, Mfume first heard the call to activism at Morgan State University, where he was editor of the student newspaper and leader of the Black Student Union. He later returned to teach political science and communications. In 1984, **he earned a master of liberal arts degree with a concentration in international studies from the Johns Hopkins University.** He remains connected to his alma maters by serving on the Johns Hopkins Board of Trustees and the Morgan State Board of Regents.

As his community involvement grew after graduation, so did Mfume's popularity as an activist, organizer, and radio commentator. A successful grassroots election campaign earned him a seat on the Baltimore City Council in 1979. Mfume led efforts to diversify city government, improve community safety, enhance minority business development, and divest city investments in apartheid-era South Africa. In 1986, he was elected to the United States congressional seat that he was to hold for the next decade.

Now leading the nation's oldest and largest civil rights organization, Mfume has worked with volunteers across the country to usher in a new generation of civil rights advocacy. His emphasis on civil rights, political empowerment, educational excellence, economic development, health equity, and youth outreach has given the NAACP a clear and compelling blueprint for the 21st century.

Kweisi Mfume



Ellen L. Hollander
Goucher College

The Honorable Ellen L. Hollander isn't from Baltimore, but you wouldn't know it from the intensity and breadth of her involvement in the city. **Once a trailblazing and award-winning Baltimore lawyer, she's now an associate judge on the Maryland Court of Special Appeals.** And in addition to her extensive involvement in legal organizations like the Maryland Bar Foundation and the National Association of Women Judges, she has been a leader in Baltimore civic and nonprofit organizations ranging from Advocates for Children and Youth and the Baltimore Jewish Council to Roland Park Baseball and Goucher College, where she is a member of the Board of Trustees.

Hollander hails from Mount Vernon, New York. Her father was a lawyer, and though she knew from a very young age that she wanted to follow

in his footsteps, she credits Goucher College with preparing her to confront the challenges and take advantage of the opportunities she would face.

"You have to put yourself in a place where you can be a part of the action," Hollander says. "Knowing who I was and what I wanted to be, I knew I could make it all happen by going to Goucher."

She studied abroad in London. She interned with Ralph Nader in the heyday of his consumer activism. She went on to law school at Georgetown University, and then came right back to Baltimore to begin a legal career that opened up important opportunities for other women in law, eventually becoming one of four female judges serving on Maryland appellate courts.

Her commitment to the city, she says, is a matter of course: **"It is absolutely a civic responsibility for public officials like me to be involved in the communities where they live."**



Ellen L. Hollander

Ron Roberson
Maryland Institute College of Art

Ron Roberson, **vice president of academic affairs at Howard Community College and chair of the board of the Maryland State Arts Council** attributes his success to “hard work, luck, and the ability to recognize and seize opportunities.” Keeping in mind the words of the artist Paul Moscatt,—“There is no mastery without challenge”—has helped him, too. Moscatt was Roberson’s teacher and mentor at Maryland Institute College of Art (MICA), where Roberson earned a master of fine arts degree in 1977.

The opportunities Roberson has seized also include his first position as upper-school director of art at Friends School of Baltimore. He worked at Friends School until 1989, when he accepted a position at Howard Community College as an instructor of drawing, painting, art history, and humanities. He became chair of the division of humanities in 1993 and served in that capacity until he accepted his current position as vice president of academic affairs in 1998.

Born and raised in Baltimore, Roberson, like both of his parents, graduated from Frederick Douglass High School. He went on to Morgan State College and graduated *summa cum laude* with a baccalaureate degree in art. Roberson spent the next year studying art history in Belgium on a Fulbright Fellowship. He is a proponent of international education and recently established an exchange program with Danish institutions at Howard Community College. **His leadership skills were honed at MICA, where he learned to network and build consensus with people of varying backgrounds, experiences, and worldviews.**

Ron Roberson



Gloria Gadsden, Tracey Taylor, Yvonne Chavis Baltimore International College

For 13 years, former New York City police dispatcher Gloria Gadsden acted as the party coordinator of her department, cooking gallons of soups and baking cakes galore.

Today, the 1999 professional cooking graduate does much of the same—catering to the culinary whims of clients along with two of her former Baltimore International College (BIC) classmates, Tracey Taylor '99 (associate of arts, professional cooking) and Yvonne Chavis '01 (bachelor of science, culinary management).

Together, the Baltimore-area trio runs Culinary Relief Caterers (CRC). In their spare time, they also present occasional soul-food demonstrations at BIC.

"When I visited (BIC) I felt really at-home," says Gadsden, 48. "We loved and highly respected our instructors, and we saw it as a chance to give back."

While CRC is a part-time venture, Gadsden said the group stays busy catering everything from large weddings to intimate dinners for couples. By day, Taylor oversees daily meals and special events at Johns Hopkins Hospital. Chavis has retired from the Army Corps of Engineers.

Gadsden considers her culinary work a life-changing experience. She decided to leave New York and pursue a cooking degree after her middle son, David, was murdered in 1996. A scholarship recipient at BIC, **Gadsden did her externship for the Maryland AIDS Kitchen, which prepared 500 meals a day for in-home AIDS patients.**

"I love cooking for the masses," Gadsden said of CRC. "We really give our clients the opportunity to decide what they want. And, if there's something you want that I can't cook, I'll learn how. It's fun."



Gloria Gadsden
Tracey Taylor
Yvonne Chavis

Martha Scanlan Klima
Villa Julie College

A member of the Maryland House of Delegates for 20 years, Delegate Martha Klima has made a significant impact on the lives of many of Maryland's citizens. Her career highlights include reforming workers' compensation, shepherding support for Shock Trauma Center, and advocating for the disabled population. As a Republican in a governing body controlled by Democrats, Klima had to form many successful coalitions to help pass important legislation.

Klima has been honored repeatedly over the span of her career by many organizations. Most notably, on three separate occasions, **she was honored by the Baltimore Association for Retarded Citizens (BARC) for continually and consistently championing the rights of developmentally disabled individuals.** She was also given an Outstanding State Legislator Award by the

American Legislative Exchange Council. To receive this distinction once in a public servant's career is the highest of achievements; Klima received it twice, in 1994 and 2001. She has also been named an honorary member of Maryland Law Officers, Inc.

Considered a "family values" legislator, she worked to make higher education more accessible and affordable, "on the side of the student." Klima served on numerous House committees and non-profit boards, including the Maryland Special Olympics and Greater Baltimore Medical Center. Beginning October 1, Delegate Klima will continue her long, illustrious career as a Maryland Parole Commissioner, appointed by Governor Erlich for a six-year term of office. She will help to ensure that proper justice is afforded to Maryland's citizens. Klima received her associates of arts degree from Villa Julie College.



Martha Scanlan Klima

Suzanne P. Albert
McDaniel College

“My educational preparation, at the master’s level, made it possible to attain career goals and fully understand the meaning of objectivity for my life, career, civic and community involvement.”

Suzanne Albert was first elected to the Westminster City Council in May 1995 and currently serves as chair of its Public Works Committee and vice-chair of the Committee on Finance. Albert also serves as the Council’s Liaison to the Planning and Zoning Commission. Albert is a graduate of the Women’s Hospital Nursing School (now GBMC), University of Baltimore, and holds a master’s degree from McDaniel College (founded as Western Maryland College). She participated in Leadership Carroll and Leadership Maryland, Class 1996, and is a former member of the following: Nurse Practice Issues Committee of the State Board of Nurses, past district president of the Maryland Nurses Association, Governor’s Board of Drug Abuse Prevention and the Anne Arundel County Executive Board of Health Cost Review. Albert is active in the community as past board president of Carroll County Rape Crisis Intervention Services and St. John’s Roman Catholic Church Parish Council and is president of the Greater Westminster Kiwanis Club. She is an Academy of Excellence in Local Governance Fellow. Her council term expires in May 2007.



Suzanne P. Albert

Marc Blattner
Baltimore Hebrew University

Marc Blattner, master of arts in Jewish studies, is the vice president for Campaign at The Associated: Jewish Community Federation of Baltimore. Blattner is responsible for the \$28 million annual campaign, as well as its integrated financial resource development efforts. Thousands of individuals give to the Associated's Annual Campaign. Every contribution provides much-needed dollars for family services, Jewish Community Centers, Jewish summer camps, Hillel programs, Jewish day schools and social services in Israel and around the world.

Marc started working at The Associated in June 1994 after completing Baltimore Hebrew University's **dual master's degree program with the University of Maryland School of Social Work**. Marc was a participant in the Darrell D. Friedman Institute (formerly the Baltimore Institute for Jewish Communal Service).

Originally from Florida, Blattner attended Emory University where he received a bachelor of arts in Near Eastern studies and a bachelor of arts in Judaic studies.

Marc Blattner

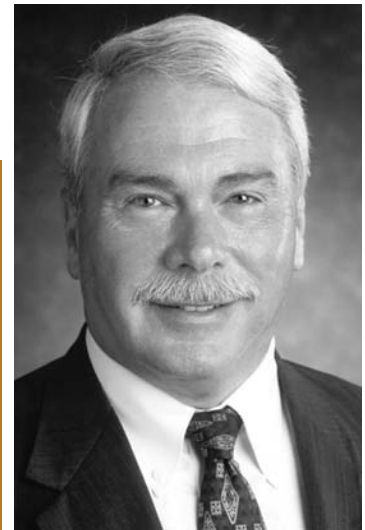


James N. Robey
Hood College

The Honorable James N. Robey was re-elected to his second term as Howard County Executive in November of 2002. His first term of office began in 1998 following a highly successful 31-year career in public service where Robey **rose through the ranks of the Howard County Police Department to be appointed chief of police in 1991.**

As Howard County Executive, Robey currently serves on the Board of Directors of the Maryland Association of Counties and the Greater Baltimore Alliance, an organization dedicated to promoting economic opportunities for the Baltimore metropolitan region. Additionally as an advocate for regional cooperation, he is a board member of the Baltimore Metropolitan Council and has a seat on the Greater Washington Initiative. He is a member of the National Association of Counties and serves on that Justice and Public Safety Steering Committee. He is also a liaison to the Urban Consortium Public Safety Task Force of the Public Technology Institute and a member of the University of Maryland Medical System's Shock Trauma Board of Visitors.

Robey was raised in the small Howard County mill town of Daniels where he attended Howard High School. He holds a baccalaureate degree in criminal justice from the University of Maryland, University College where he was recognized as the 2002 Distinguished Alumnus for his career-long dedication and commitment to public service. **He also holds a master's degree in administrative management from Hood College** and is a graduate of both the Federal Bureau of Investigation's National Academy and its Law Enforcement Executive Development Seminar.



James N. Robey

Cassandra McDonald
Sojourner-Douglass College

Cassandra McDonald attended Baltimore City Public Schools. She continued her academic studies by matriculating initially at Coppin State College. She then attended Sojourner-Douglass College and received her bachelor of arts degree in human services in 1992, *magna cum laude*. She was **employed by the Social Security Administration for 20 years**, first as a clerk typist in 1966 and working her way up to the position of claims representative, when she then retired on disability in 1988. MacDonald co-founded the Jentry E. McDonald, Sr. Group Home in 1986.

Presently, MacDonald is the executive director of The Jentry McDonald Corporation (renamed in 1991), a 501(c)(3) non-profit human services agency which provides shelter for abused and/or neglected children, ages five to 14 years. She is pursuing her master's degree in public administration at Sojourner-Douglass College. In addition to the other myriad of projects undertaken by MacDonald, The Jentry McDonald Corporation purchased the old Ear, Eye, Nose and Throat Hospital located at 1212-1214 Eutaw Place. She is a crucial decision maker in the plans for the rehabilitation and renovation of this building.



Cassandra McDonald

Dwight Yoder Capitol College

It was while repairing a television he built himself that Dwight Yoder realized what he wanted to do with the rest of his life. He realized he wanted to be an engineer, and he heard Capitol College (then Capitol Institute of Technology) was a good place to start his career. A naturally driven and determined man, Yoder studied non-stop, **earning his bachelor of science degree in engineering technology within three years.** Immediately after graduating Capitol in 1986, he began working for Litton Industries as a design and reliability engineer. Nearly two decades later, he's **an executive director at Northrop Grumman Corporation, managing the company's space technology and services business unit in Lanham.**

Yoder's solid work ethic contributes to much of his success. But he also gives credit to his alma mater. The engineering curriculum "was a blend of the analytical and empirical," he says. "It was the hands-on and classroom education and the emphasis on communications that postured me to move in any direction." The recipient of several National Aeronautical and Space Administration achievement awards, Yoder worked with a team to help increase the reliability of space hardware and created design models that have become industry standards. Yoder looks to the future everyday – whether he's supervising the development of the next generation space plane or recruiting young, dedicated students to join the next generation of space-industry engineers.

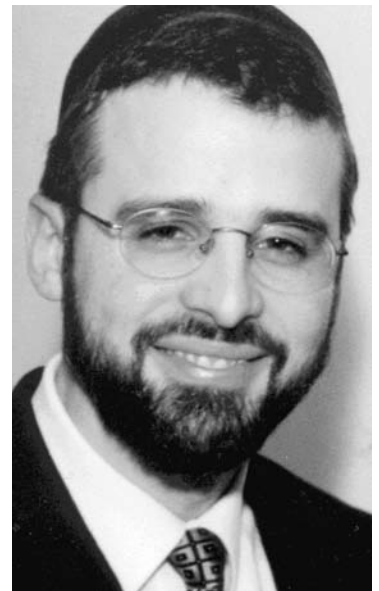


Rabbi Dr. Moshe Hauer
Ner Israel Rabbinical College

Rabbi Dr. Moshe Hauer was admitted to the Ner Israel Rabbinical College in 1982. He received a bachelor of Talmudic Law degree in 1984 and his Rabbinical Ordination in 1993; master of science from Johns Hopkins University, Whiting School of Engineering in 1987; and a doctorate in Talmudic Law from Ner Israel in 1995.

Rabbi Hauer is spiritual leader of the Bnai Jacob Shaarei Zion Congregation in Baltimore City. He is the founding dean of Kollel Birkas Shmuel Graduate Program of the Talmudical Academy of Baltimore. In addition to regular daily and weekly classes at his synagogue, Rabbi Hauer is a lecturer at the Maalot Seminary, Women's Institute of Torah and lectures extensively on a wide variety of topics in

Jewish law and thought to the larger Baltimore community. He is the author of a Halachic (Jewish religious law) advance medical directive. Rabbi Hauer is involved in a number of communal leadership activities. He is chairman of the Board of Education of the Talmudical Academy of Baltimore and serves on a number boards and committees including The Associated: Jewish Federation of Baltimore, Blaustein Committee for Jewish Education and the Jewish Leadership Development Committee; Jewish Family Services Board and Ethics Committee; CHANA: Counseling, Helpline, and Network for Abused Women Advisory Board; Jewish Hospice of Maryland Advisory Board; and P'TACH- Weinberg Academy for Special Education Board. He is also a member of the Baltimore Jewish Council and Rabbinical Council of Baltimore.



Rabbi Dr. Moshe **Hauer**

Anne Ferro **St. John's College**

Annapolis resident Anne Ferro left her native New York in order to attend St. John's College in Annapolis, and went on to pursue an illustrious career of public service in Maryland. Dissatisfied with classes at the State University of New York at Albany, she was able to transfer to St. John's because the college offered her a substantial financial aid package. After graduating from the college, Ferro went on to serve in the Peace Corps and to earn a master's degree in public management from the University of Maryland.

Ferro's early career has been a diverse one. She was an economic development specialist for the Tri-County Council for Southern Maryland and worked for Nautical and Aviation Publishing Company in Baltimore. Prior to joining the Motor Vehicle

Administration (MVA), **Ferro spent six years with Maryland General Assembly's Department of Fiscal Services**, where she staffed the House Ways and Means Committee. She joined the MVA as associate administrator of Vehicle Services, and **in 1997 was appointed administrator of the MVA**. A hallmark of her tenure was a focus on customer service and a reduction in the average time customers needed to wait for service. As administrator, Ferro also directed MVA's driver safety efforts with a graduated licensing program, initiatives to combat aggressive driving, and innovative screening tools to ensure the continued safety of aging drivers.

Ferro recently became president of the Maryland Motor Truck Association (MMTA), a trade group representing the trucking industry. The MMTA is one of the largest trucking associations in the country, representing more than 1,000 member companies.

Anne Ferro



Roscoe G. Bartlett
Columbia Union College

Congressman Roscoe Bartlett took office in January 1993, was re-elected to each succeeding Congress, and is currently serving his sixth term representing Maryland's Sixth District in the United States House of Representatives. In the 108th Congress, Bartlett serves as chairman of the Projection Forces Subcommittee of the Committee on Armed Services. He also serves on the Committee on Science and the Committee on Small Business.

Just prior to his election to Congress, Bartlett had retired after owning and operating a small business for ten years. He is still an active farmer. **He was awarded 20 patents for inventions during his scientific, engineering, and teaching career.** In 1999, the American Institute of Aeronautics and Astronautics (AIAA) awarded him its Jeffries Aerospace Medicine and Life Sciences Award for his career contributions. He held positions at Loma Linda University School of Medicine; Howard University in Washington, D.C., The National Institutes of Health (NIH); The U.S. Navy School of Aviation Medicine (U.S.NAMI); The Johns Hopkins Applied Physics Laboratory (APL); IBM; and Frederick Community College.

Congressman Bartlett earned a baccalaureate degree in theology and biology from Columbia Union College. He went on to earn a master's and Ph.D. in physiology from the University of Maryland at College Park.

Roscoe G. Bartlett



James (McKay) McManus
Loyola College in Maryland

An incisive observer who brought the world's great athletes and their elemental moments of triumph and adversity directly into our homes, James K. McManus, known to millions as Jim McKay, established the highest standards of television sports journalism.

A Maryland native and president of the Loyola College class of 1943, McManus found his true calling in 1947 at WMAR-TV, where his voice became the first ever heard on television in Baltimore. Today, that voice still is recognized worldwide as the foremost chronicler of not only "the thrill of victory and the agony of defeat," but also the human element that lies behind athletic competition. **In more than 40 years as host of ABC's *Wide World of Sports*, and in covering 12 Olympic Games**, he has traveled almost five million miles in more than 40 countries, **portraying the shared humanity of athletes and individuals from all nations.**

For his courage and professional leadership during ABC's coverage of the 1972 Olympic Games in Munich, when terrorists murdered Israeli athletes in the Olympic Village, **McManus received Emmy Awards for sports coverage and news reporting**, as well as the George Polk Memorial Award for Journalism and the Officers' Cross of the Legion of Merit from the West German Federal Republic. In all, McManus has received 12 Emmy Awards, including one for Lifetime Achievement in Sports, and the Peabody Award. A member of the Television Hall of Fame, he also has championed the sport of thoroughbred horse racing, founding the Maryland Million.



James (McKay) **McManus**

Julie Stevenson Solt
Mount Saint Mary's College

The Honorable Julie Stevenson Solt, a Maryland native, is **one of the youngest women appointed to serve on the Circuit Court bench**. Raised in Damascus, Judge Solt graduated *summa cum laude* from Mount Saint Mary's College in 1980 with a degree in political science. She received her Juris Doctor degree in 1983 from the University of Maryland School of Law.

Judge Solt began her career in private practice in Frederick and Washington Counties. After six years, she joined the Frederick County State's Attorney's Office, first in the Juvenile/Child Support Division. She was named deputy State's attorney in 1992, and she prosecuted homicide, robbery, rape, and child- and sexual-abuse cases. Governor Paris Glendenning appointed her to the bench in December 1998.

As a member of the Maryland judiciary, Judge Solt has chaired the Criminal Law Committee for the past two years. She is a current member of the Maryland Drug Court Commission and previously served on the Commission for Jury Reform. She has served on Mount St. Mary's Board of Trustees since 2001.



Julie Stevenson Solt

John Moag
Washington College

John Moag **may best be known as the man who brought NFL football back to Maryland.** As chairman of the Maryland Stadium Authority, Moag successfully negotiated to bring the Ravens to Baltimore. **But his aptitude for sports investment banking and his commitment to public service extend well beyond the gridiron.**

Moag attended Loyola High School in Baltimore and graduated *cum laude* from Washington College with a degree in political science. With his law degree from the University of Baltimore in 1981, Moag worked as an assistant to Steny Hoyer, then president of the Maryland Senate, and for Governor Blair Lee. After a decade of legislative experience, Moag joined Patton Boggs, LLP, as the youngest partner in the firm's history, and then became vice president and director of sports investment at Legg Mason Wood Walker. In 1995, Governor Glendening named him chairman of the Maryland Stadium Authority, a voluntary position responsible for 100 employees and \$1 billion in assets. In addition to overseeing Oriole Park and the new football stadium, Moag was later involved in the effort to bring the 2012 Olympics to the Baltimore/Washington D.C. area. He is now CEO of Moag & Company, an investment banking firm exclusively serving the sports and sports-related industries.

In addition to his service on the board of Washington College, Moag sits on the board at the University of Maryland at Baltimore and is a member of the Union Memorial Hospital Foundation.



John Moag

Joyce Scott

Maryland Institute College of Art

Joyce Scott has been described as “the most powerful artist in America when it comes to addressing issues of race, gender, sexuality, and violence,” by *American Craft* art writer Robert Silberman. As a fiber artist, sculptor, performer, and humorist, Scott uses her art to challenge people.

A descendant of African American, Native American and Scottish quilters, basket-makers, and storytellers, Scott says she knew from birth that art was her calling. Her parents grew up as sharecroppers in North Carolina. They met in Baltimore, where they settled and raised Scott. Scott attended Baltimore city public schools and Scott received a scholarship to attend Maryland Institute College of Art (MICA). She graduated from MICA in 1971 with a bachelor of fine arts degree in art education. She did her graduate work at Mexico’s Institute Allende.

Currently, Scott is working on the second edition of her book *Fearless Beadwork: Handwritings and Drawings from Hell*. She’s updating her exhibition *Kickin’ It With the Old Masters* (renamed *Kickin’ It*), a joint project of the Baltimore Museum of Art and MICA which was exhibited in 2000 and which will travel from 2004 to 2006. She’ll be lecturing at a conference at the University of Maryland, entitled “Cultures in Counterpoint—The Arts as Intercultural Dialogue,” in October. She continues performing *Ebony & Irony*, a stand-up comic routine with Lorraine Whittlesey, around Maryland.

Scott lives in Baltimore and is caring for her mother, renowned quilter Elizabeth Talford Scott, who is living with Alzheimer’s disease. She is the recipient of several awards, including Anonymous Was a Woman and the Louis Comfort Tiffany Award.



Joyce Scott

Jon Cardin
Baltimore Hebrew University

Delegate Jon Cardin, master of arts in Jewish studies, is currently serving in his first term **representing the 11th District of Northwest Baltimore County in the Maryland House of Delegates.** Cardin was appointed to the Ways and Means Committee, which hears testimony on bills concerning gaming, taxes, children and youth, education, and election reform. In his first year, Delegate Cardin served on the Election Reform and K-12 Education subcommittees. Prior to being elected to the Maryland House of Delegates, Cardin served as a judicial law clerk for the Honorable William D. Quarles in the Circuit Court of Baltimore City. He received his juris doctor from the University of Maryland School of Law in May 2001.

Before starting his legal career, Cardin earned a master's degree in Jewish studies at Baltimore Hebrew University (BHU) and a master's in policy science at University of Maryland, Baltimore County through BHU's dual master's program. Cardin was a participant in the Darrell D. Friedman Institute (formerly the Baltimore Institute for Jewish Communal Service).

From 1996 to 1998, Delegate Cardin served as the executive director of the Project Judaica Foundation, a nonprofit organization designed to promote, exhibit, and rehabilitate Eastern European culture and educate on the Holocaust. As the director, he facilitated the foundation's in-depth seminars on democracy and the American legislative process.



Jon Cardin

Pamela Zappardino
McDaniel College

Pamela Zappardino has been trying to make the world a better place since that spring day in 1969 when she planted herself in the basement of The McDaniel chapel to demonstrate for changes in campus policy.

Following her graduation from McDaniel in 1971, she was a social worker at the Eastern School before heading off to Rhode Island for a career as community leader for organizations such as Sojourner House and Rhode Island Families First. As executive director of the National Center for Fair and Open Testing, Zappardino led work on assessment reform and equity in employment and educational testing. During her tenure there, she served on a Congressional commission to re-evaluate the NCAA's use of test scores in determining athletic eligibility for student athletes and led a civil rights challenge which resulted in changes in the NCAA system.

A 1991 graduate of Leadership Rhode Island, she served as program director there, helping other people learn to make changes in their world. She is a member of the class of 2003 of Leadership Maryland.

In 2000, Zappardino moved her base of operations back to Maryland where she co-founded and co-directs the Ira and Mary Zepp Center for Nonviolence and Peace Education, a Program of Common Ground on the Hill at McDaniel College. **Dr. Zappardino also has her own consulting firm**—PlanWorks Consulting,—which offers comprehensive services to organizations and their leaders, including facilitation and strategic planning.

McDaniel College is still a big part of her life. She serves as president of the McDaniel Alumni Association, is news reporter for the class of 1971, works with the College's Founders Society, and is a visitor to the Board of Trustees.

Pamela Zappardino



Erik Peterson
Baltimore International College

It's 9:45 a.m., but already people are craving steak. The phone rings for the third or fourth time, and Erik Peterson slips from his chair to answer it.

"This phone is going to drive me crazy," he jokes, though he enjoys the constant ring. After **eight years of managing Lewnes Steak House in Eastport, the 33-year-old Baltimore International College (BIC) restaurant management graduate knows the sweet sound of success when he hears it.**

An Annapolis native, Peterson spent his teenage summers busing tables and washing dishes around town. College was the furthest thing from his mind until his mother-in-law dropped a BIC application in his hand in 1992.

"When I walked into my first class I thought I knew so much," Peterson says. "Once I started talking with former instructor Gerald Cusack... I felt like I knew one percent of nothing. He knew so much. I feel fortunate to have had him."

Peterson took the lessons to heart and **landed his job at Lewnes the day after his 1994 graduation.** Today, he claims a very low turnover rate, a "crazy wine list" of more than 400 labels, and a consistently full house. Lewnes boasts top ratings in the Zagat guide for the Baltimore/Washington D.C. area.

In their spare time, Peterson and his wife and kids travel to other steak houses to compare menus.

"It's all education for myself," said Peterson, who has dreams of business ownership. "I think it's good to surround yourself with experience...to learn from it and grow."



Erik Peterson

Harold Stinger
Capitol College

Harold Stinger is president and chief executive officer of SGT, Inc., a Greenbelt-based systems-engineering company that he co-founded in 1994. The dream of owning his own business became reality just two years after he earned his bachelor of science degree in electrical engineering from Capitol College in 1992. "The evening courses just seemed to lend themselves to my schedule," he says.

Stinger began his career at a young age, taking a job as a technician at Goddard Space Flight Center shortly after leaving the Air Force in 1967. He enrolled in college classes, but as a space-industry engineer and manager, Stinger just never had the time to complete his degree. For nearly 20 years, he relied on employers to waive the education requirement necessary for promotions. "As I progressed, and became an engineer in charge of the engineering area, I had less time to study, and it became more difficult," he says. Stinger was able to closely interact with his professors at a college that afforded him a certain level of flexibility. **His drive, his experience, and his education have helped to build a rapidly growing high-technology business that contributes millions to the State's economy and provides employment for hundreds of workers.**

Harold Stinger



Martin A. Dyer
St. John's College

Born and raised in East Baltimore, Martin A. Dyer became the first African American student to attend St. John's College when he enrolled in 1948. Following graduation from St. John's in 1952, Dyer went on to serve in the United States Army and then earned a law degree from the University of Maryland School of Law. He was admitted to the federal, Maryland, and Baltimore city bar associations in 1959. **His distinguished 30-year career in the federal government** included various legal and executive positions in the U.S. Public Health Service, the Health Care Financing Administration, the Social Security Administration, and the Internal Revenue Service.

After retiring from his federal career, Dyer then spent a decade working for fair housing in his hometown of Baltimore. As associate director of Baltimore Neighborhoods Inc. (BNI),

he supervised both a testing program designed to detect illegal housing discrimination and investigations of individual housing discrimination complaints within the Baltimore metropolitan area. During his tenure, the BNI filed 43 lawsuits and hundreds of administrative complaints to gain compliance with fair-housing laws. In addition, he conducted fair-housing education and outreach activities for communities and organizations throughout Maryland.

Dyer, now a private consultant, **is also the author of several works on fair housing and integrated neighborhoods.** His numerous civic and volunteer activities include service as a member of the Board of Visitors and Governors of St. John's College, as the president of the Greater Baltimore Community Housing Resource Board (1995-99), and as a member of the board of the James E. Lewis Museum of Art Foundation at Morgan State University.



Martin A. Dyer

Karen A. Johnson
Washington College

A 1968 graduate of Washington College, Karen A. Johnson has devoted her medical career to improving women's odds against cancer. Board-certified in internal medicine and medical oncology, Dr. Johnson is chief of the Breast and Gynecologic Cancer Research Group in the Division of Cancer Prevention at the National Cancer Institute in Bethesda.

Dr. Johnson previously worked for the U.S. Food and Drug Administration (FDA) as the lead medical reviewer for applications pursuing the prevention of cancer with pharmacological agents. Among her many publications are reports on the use of tamoxifen and other agents in the prevention and treatment of breast, ovarian, and other cancers; drug and surrogate endpoint development for cancer risk reduction; and the impact of peri-menopause and other hormonal modulations on breast cancer incidence.

Dr. Johnson is a member of the American Society of Clinical Oncology, the American Association for Cancer Research, and the American Society of Preventive Oncology, and is an associate editor for the journal *Cancer Epidemiology, Biomarkers and Prevention*. Among her honors are the National Institutes of Health Merit Award, induction into the Delta Omega Public Health Honor Society, and the FDA Reviewer Excellence Award. She is co-editor and a contributing author to the reference book *Cancer in the Elderly*.

Johnson received her Ph.D. in inorganic chemistry from the University of Delaware, her medical degree from Thomas Jefferson University, and her master's of public health from the Johns Hopkins University. She completed her internship and residency in internal medicine at Georgetown University Hospital and her fellowship in medical oncology at Georgetown's Vincent T. Lombardi Cancer Research Center.

Karen A. Johnson



Kevin C. Budny
Villa Julie College

After graduating from Villa Julie College in 1993 with a bachelor of science degree in accounting, Kevin C. Budny worked in public accounting for three years before joining the Rouse Company's corporate offices. **Budny's degree provided the background to successfully assimilate the financial side of office and retail property management.** Budny now works as assistant general manager for Rouse's Harborplace and the Gallery. Helping to solve leasing, expense, personnel, security, and marketing issues for the two properties means no two days are ever the same. He credits his Villa Julie College education with giving him the skills necessary to communicate with people of all

educational and economic backgrounds. Furthermore, as he has moved from accounting into management, his liberal arts education has been invaluable in helping him strategize and plan for the future, personally, and professionally.

Working for a community-minded corporation like the Rouse Company has given Budny the opportunity to play a role in projects such as the Susan G. Komen Race for the Cure, Sandtown Habitat for Humanity, and Dragon Boat Races for Catholic Charities as fundraiser, spokesperson, and participant. In addition, **he has become an even stronger Baltimore supporter as he showcases Baltimore and the region to prospective tenants and businesses.** Budny is an active runner in the Baltimore circuit, lives in White Marsh, and enjoys spending time with his family and friends.

Kevin C. Budny



Peter Beilenson
The Johns Hopkins University

The job of a health commissioner these days covers a lot more turf than restaurant inspections, stray dogs, and occasional outbreaks of infectious disease.

Today, a commissioner worries about juvenile homicides and cracks down on illegal ammunition sales. He looks at crime as a public health problem and works to stem it by getting treatment slots and transitional housing for addicts. He focuses on infant mortality; bioterrorism preparedness; teen pregnancy; HIV, syphilis and gonorrhea; resurgent tuberculosis; environmental health; and cancer prevention. He even takes on tough political issues like universal health insurance coverage.

At least he does if he's Peter Beilenson.

Beilenson, Baltimore's health commissioner since 1992, thinks in big-picture terms; he's

interested not just in the health of a patient, but in the health of whole populations. Or our whole society. He came to Baltimore in 1987 as an intern in family medicine, quickly realizing that much of the disease he was treating was the result of bigger problems: drug and alcohol abuse; smoking; unsafe sex, especially among teens.

He returned to school, earning a master's in public health while completing a residency in preventive medicine at what is now the Johns Hopkins University's Bloomberg School of Public Health. Months later, Beilenson was—at 32—one of the nation's youngest big city health commissioners. After more than a decade in a grueling job in a city with some of the nation's worst health indicators, he is nationally known for attacking problems head-on and for making significant progress, especially in infant mortality, violent crime, and substance abuse.



Patricia J. Mitchell
College of Notre Dame of Maryland

Baltimore native Patricia J. "P.J." Mitchell is an IBM Corporation executive who not only provides leadership within her company but also is a **champion of philanthropy and a mentor for women throughout Maryland.**

In 1996, Mitchell led the start-up of a new worldwide business unit for IBM, doubling the revenue and profit in the first year. In 1998, Mitchell was named vice president of global sales and operations for IBM Global Services after more than 20 years of increasing responsibility and leadership.

When Mitchell graduated from the College of Notre Dame of Maryland in 1969, she became a public school teacher. But the skills and competence she gained at the independent liberal arts college equipped her to excel in the corporate world as well. **She is a role model for other female executives at IBM and a mentor for colleagues and family members.**

As a founding member and the 2002 and 2003 chair of the United Way of Central Maryland's Women's Initiative, Mitchell has been a leader in challenging her peers to increase their philanthropic commitments to make a difference in their community. She led the College of Notre Dame's Legacy of Leadership, a five-year campaign that reached its \$20 million goal two years ahead of schedule, and she is a committed member of the Board of Trustees. She is also a member of the Board of the Greater Baltimore Medical Center and the past chair of the board of Maryvale Preparatory School.

One of the Girl Scouts of Central Maryland's Women of the Year in 2002, Mitchell is also part of *The Daily Record's* Circle of Excellence, having been repeatedly named as one of Maryland's Top 100 Women.



Patricia J. Mitchell

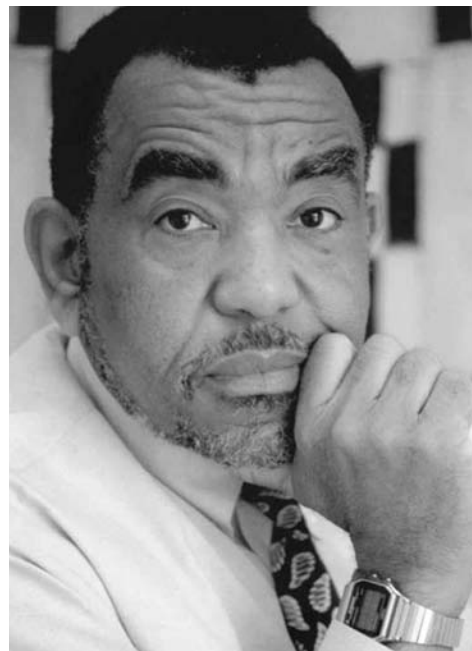
W. Paul Coates
Sojourner-Douglass College

W. Paul Coates is the founder and director of Black Classic Press, (BCP), which specializes in republishing obscure and significant works by and about people of African descent. **A leader in the field of small publishers, Coates founded BCP Digital Printing in 1995 to produce books and documents using digital print technology.**

Coates formerly served as an African American studies reference and acquisition librarian at Howard University's Moorland-Springarn Research Center. He is a graduate of Atlanta University, where he received a master's of science in library science, and Sojourner-Douglass College. A former member and Maryland State coordinator of the Black Panther Party, he was instrumental in the establishment of the Black Panther Party Archives at Howard University.

Coates serves on the boards of the National Book Foundation, the Publishers Marketing Association, and Baltimore Reads. He is co-editor of *Black Bibliophiles and Collectors: Preservers of Black History*. He formerly owned and operated the Black Book, a Baltimore-based bookstore. **His experience with the purchase, sale and collection, and publishing of books by and about blacks is a love affair that has continued for more than three decades.**

W. Paul Coates



Joseph E. Lebherz
Hood College

Joseph E. Lebherz, president and CEO of the Frederick County Chamber of Commerce, was born and raised in Frederick and received his bachelor of arts in philosophy and religion from Hood College in 1980.

He worked for United States Representative Beverly Byron (D-MD) from 1984-1993, first on Capitol Hill and then as district administrator for the 6th Congressional district, serving 600,000 individuals in seven counties in western and central Maryland. Lebherz came to the Chamber of Commerce in 1993 as executive director and was appointed president and CEO in 1997. He served as first chair of the committee that restored St. John's Catholic Cemetery in downtown Frederick, raising \$100,000 in donations and setting the foundation for the continued maintenance and revival of the historic cemetery. He chaired the 250th Anniversary Events Steering Committee for the City of Frederick and served as the first president of the Shakespeare Project, a professional performing-arts organization in Frederick. Lebherz currently serves on the Board of Associates for Hood College and is treasurer of the newly-formed Fort Detrick Alliance, Inc.



Joseph E. Lebherz

Rabbi Dr. Irving A. Breitowitz
Ner Israel Rabbinical College

Rabbi Dr. Irving (Yitzchok) Breitowitz entered the Mechina High School division of the Ner Israel Rabbinical College in 1968 and was admitted to the college division in 1971. Breitowitz received his rabbinical ordination in 1976; his bachelor of science with honors from the Johns Hopkins University; and a juris doctor degree, *magna cum laude*, from Harvard Law School in 1979. **After graduating from Harvard, he worked in private practice in Chicago, served as law clerk for the Honorable Susan Getzendanner of the U.S. District Court, and taught at the University of Illinois. He returned to Baltimore in 1983 to join the faculty of the University of Maryland Law School.** In 1992, he

received a doctorate in Talmudic Law from Ner Israel. Breitowitz is the spiritual leader of the Woodside Synagogue in Silver Spring and is a professor of law at the University of Maryland. He has lectured extensively throughout the United States and Israel on medical, business, and family ethics. In addition to regular weekly classes at Woodside Synagogue, Breitowitz lectures regularly to the larger Washington, D.C. community. He has also published numerous articles on bankruptcy, commercial law, medical ethics, family law, and Jewish religious law. As educational consultant to the Atlantic Seaboard Region of the National Council of Synagogue Youth, Breitowitz has compiled several sourcebooks on a variety of topics. He also serves as advisor to ethics committees in several hospitals and nursing homes.



Rabbi Dr. Irving A. **Breitowitz**

Mark R. Bowden
Loyola College in Maryland

An intrepid reporter and incisive, engaging writer, Mark R. Bowden has established himself as a preeminent chronicler of the United States' military's role as an instrument of American foreign policy. From Africa to South America, he has placed himself in personal peril to reveal previously undisclosed instances of individual American heroism, while also providing cautionary reminders that well-intentioned military efforts can lead to unexpected results.

Immediately following his graduation from Loyola College in 1973, Bowden began his journalism career at the *Baltimore News-American*. Several years later, upon moving to the *Philadelphia Inquirer*, he honed his talent for literary journalism, combining meticulous research with the narrative techniques of a fiction writer to create vivid stories that brought their fascinating subjects to life. **That talent reached full expression with the publication of *Black Hawk Down*, a work thrilling enough to be made into a Hollywood box office hit**, but so painstakingly accurate in its details that it is now used in the training of military recruits. The best-seller was named a finalist for the 1999 National Book Award and eventually was made into a motion picture.

Bowden's other books include *Killing Pablo*, *Bringing the Heat*, and *Doctor Dealer*. **The recipient of the 1990 Associated Press Sports Editors award for investigative reporting and the 1999 Overseas Press Club's Hal Boyle Award, and a finalist for the 2003 National Magazine Award as well as the 1997 Pulitzer Prize, Bowden regularly contributes work to such publications as *the Atlantic Monthly*, *the New Yorker*, and *Sports Illustrated*.**



Mark R. Bowden

Davon Barbour
Goucher College

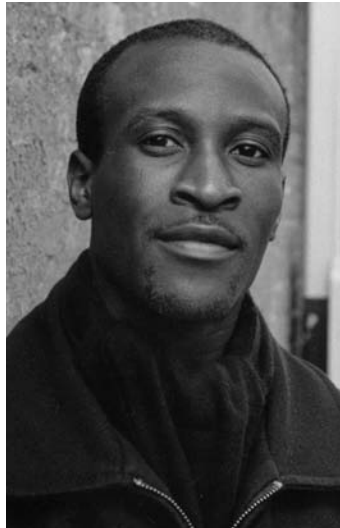
A sociology class at Goucher College stoked Davon Barbour's passion for community development. Four years after graduating, he's working toward the revitalization of East Baltimore as the director of economic development for East Baltimore Development, Inc.

Barbour grew up in Baltimore, attending Lemmel Middle School and the Baltimore School for the Arts. He came to Goucher understanding that Baltimore wasn't living up to the potential he saw in it and believing he could do something to help, but not knowing quite how. Then a class in sociological theory drew his attention to the field of community development, and firsthand experience in community service and leadership roles—in particular, a capstone seminar for which he and his classmates helped to create a marketing plan for a developing

Baltimore neighborhood—armed him with the tools he would need to take action himself.

After graduating, Barbour served as a consultant to a program that coordinated revitalization projects in Detroit, San Francisco, and Philadelphia. **A position in Baltimore Mayor Martin O'Malley's Office of Neighborhoods enabled him to focus his attention once again on Baltimore,** and from there, it was a short jump to his current job. He says the scope of his education at Goucher prepared him for the range of responsibilities he fulfills, which include both long-term efforts to bring research organizations and businesses to the area and day-to-day efforts to address residents' concerns about vacant properties, refuse removal, and the like. Most important, it enabled him to pursue his passion in a way that makes a real difference to a city he cares deeply about.

"Baltimore is my home," he says. "I want to see it shine."



Davon Barbour

Nhora Barrera Murphy
Columbia Union College

Nhora Barrera Murphy, a 1997 graduate of Columbia Union College with a bachelor of science in health care administration, **is a highly successful public relations professional and president of the Media Network, Inc.**, a broadcast and social marketing company in Silver Spring.

Murphy has 20 years of experience in community public relations and health communications. Her experience is highlighted by her knowledge of successful strategies for communicating with diverse populations. She is a skilled moderator who has directed campaigns for local and national communications and public awareness projects for programs funded by the Centers for Disease Control and Prevention, the National Institute on Aging (NIA), the Montgomery County Departments of Corrections and Rehabilitation, and Health and Human Services.

Murphy serves on the boards of the Montgomery County Hispanic Chamber of Commerce and the Montgomery County Department of Business Development Workforce Investment. She is a 2002 Leadership Montgomery Graduate and member of its Communications Committee. **Her distinctions include her selection for *Hispanic Magazine's Top-100 Entrepreneurs in 2002***; an award from the nonprofit Health Improvement Institute for a radio public service announcement (PSA); an award from the National Association of Government Communicators for her cultural adaptation project and PSA for the NIA exercise guide won, and the United Way Silver Award for outstanding leadership.



Nhora Barrera **Murphy**

John Kane
Mount Saint Mary's College

Since receiving his baccalaureate degree in 1984 from Mount Saint Mary's College, **John Kane has tirelessly devoted his energy to his family business, the success of the transportation industry, and the State of Maryland.**

In 1998 after seven years as president of the family business, Kane purchased the former E. I. Kane, Inc., and further energized the transformed Kane Company with his passion for success. Today, the Kane Company expresses its commitment to total customer satisfaction through four subsidiaries—Office Movers, Inc.; Office Installers, Inc.; Office Archives, LLC; and Kane 3PL, LLC, a third-party logistics provider. **The company's expansion has led to the employment of more than 1,200 associates.** Kane is an advocate for transportation safety, infrastructure development, and balanced growth. He has held innumerable positions in state and national

trucking associations, and in 2000 he was named Person of the Year by the Maryland Motor Truck Association.

Kane is a member of the Knights of Malta Federal Auxiliary and serves on the boards of the Stone Ridge School, Goodwill Industries of Baltimore, Mount Saint Mary's College, and the Capital Area Food Bank. Mount Saint Mary's has recognized him as Alumnus of the Year.

Kane has been active in politics for many years, including service on Ellen Sauerbrey's Finance Committee and Congressman Robert Ehrlich's Finance Committee. He is currently a trustee for the Maryland Republican Party and was named by Governor Robert Ehrlich in 2002 as chair of the Maryland State Republican Party.

Recognized for contributions to business, politics, and the community, Kane and his wife Mary, Maryland's deputy secretary of State, were recently voted one of Maryland's most influential couples.

John Kane



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The Honorable Charles E. Barkley, McDaniel College, M.Ed.

The Honorable Roscoe G. Bartlett, Columbia Union College, B.A.

The Honorable Jon S. Cardin, Baltimore Hebrew University, M.A.

The Honorable Jill P. Carter, Loyola College in Maryland, B.A.

The Honorable Jean B. Cryor, Loyola College in Maryland, M.B.A.

The Honorable Brian J. Feldman, The Johns Hopkins University, M.A.

The Honorable William J. Frank, Mount St. Mary's College, B.A.

The Honorable Terry R. Gilleland, Jr., Loyola College in Maryland, B.A.

The Honorable Barry Glassman, Washington College, B.A.

The Honorable Leo E. Green, Mount St. Mary's College, B.S.

The Honorable Andrew P. Harris, The Johns Hopkins University, B.S., M.D., M.H.S.

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The Honorable Edward J. Kasemeyer, McDaniel College, B.A.

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The Honorable Maggie L. McIntosh, The Johns Hopkins University, M.S./A.B.S.

The Honorable Thomas McLain Middleton, Mount St. Mary's College, B.S.

The Honorable Barbara A. Mikulski, Mount St. Agnes College,* B.A.

The Honorable Donald F. Munson, The Johns Hopkins University, B.S.

The Honorable Shirley Nathan-Pulliam, The Johns Hopkins University, M.A.S.

The Honorable Christopher B. Shank, The Johns Hopkins University, B.A.

The Honorable Michael S. Steele, The Johns Hopkins University, B.A.

The Honorable Nancy R. Stocksdale, McDaniel College, B.S.

The Honorable Robert A. Zirkin, The Johns Hopkins University, B.A.

* Mount St. Agnes joined Loyola College in Maryland in 1972

MICUA

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Baltimore International College

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College of Notre Dame of Maryland

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McDaniel College

Mount St. Mary's College

Ner Israel Rabbinical College*

Sojourner-Douglass College

St. John's College

St. Mary's Seminary and University*

Villa Julie College

Washington College

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